



JS CAREERS - CORPORATE OVERVIEW

JS Careers is an Australian recruitment firm and a trusted recruitment partner to financial services firms, blue-chip corporates, and professional services practices across Asia Pacific.

We leverage our deep understanding of the industries, markets, and disciplines we serve to add value and provide informed and transparent recruitment advice.

We believe that in any recruitment process, diligence, honesty, and integrity always ensure the best outcome.

RISK MANAGEMENT, COMPLIANCE AND LEGAL RECRUITMENT

JS Careers has specialised in risk management, compliance, and legal recruitment for ten years. We partner with leading Australian and global financial services firms in the pursuit of talented employees within this rapidly changing field.

Since its inception, JS Careers has completed over 400 recruitment assignments within the risk, compliance, and legal area, with more than 50 successful recruitment campaigns in 2020 alone.

Our team of experienced consultants are experts on the dynamics of the candidate market and have the tools required to source candidates in this highly competitive recruitment field.

Please see below for a list of recently completed recruitment assignments, followed by the profiles of the members of the JS Careers Risk, Compliance, and Legal recruitment team.

SELECTION OF RECENTLY COMPLETED MANDATES (2020)

- Head of Compliance - Global Financial Services Firm
- Director - Legal and Compliance - Global Asset Manager
- Director - Internal Audit - Leading Australian Bank
- VP - IBD Compliance - Global Bank
- Director - Compliance Consulting - Global Firm
- Director - Wealth Management Compliance Remediation
- Head of Client Onboarding - Global Bank
- Director - Control Room - Australian Bank
- Internal Audit Director - Leading Australian Bank
- Senior Manager - Technology Audit - Leading Australian Bank
- Senior Manager - Internal Audit - Australian Bank
- Associate Director - Compliance - Global Bank
- Manager - Internal Audit - Leading Australian Bank
- Manager - Compliance Consulting - Global Consulting Firm
- Compliance Manager - Retail Banking - Global Bank
- Manager - Compliance Consulting - Global Firm
- Legal and Compliance Officer - Global Asset Manager
- Legal and Compliance Manager - Global Investment Bank
- Control Room Compliance Manager - Leading Australian Bank
- Credit Risk Manager - Global Bank
- Legal Counsel - Global Bank
- Manager - Wealth Management Compliance Remediation
- Compliance Manager - Global Bank - New Zealand
- Compliance Manager - Stockbroking
- Legal and Compliance Manager - Australian Asset Manager
- Associate - Wealth Management Compliance Remediation
- Senior Portfolio Risk Analyst - Global Bank
- Internal Audit Manager - Australian Bank
- Legal Counsel - Global Bank
- Compliance Officer - Australian Stockbroking
- Associate - Compliance Consulting - Global Firm
- AML/KYC Officer - Global Bank
- Legal and Compliance Officer - Global Asset Manager

CONTACT DETAILS

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📍 1706/109 Pitt St, Sydney, NSW, 2000



OUR PEOPLE



JACOB SMITH
DIRECTOR/FOUNDER

With almost two decades of experience behind him, Jacob spent the last 17 years assisting investment banking, funds management, and financial services clients across Asia Pacific.

Jacob founded JS Careers in 2011 as a result of client demand for a senior specialist recruitment firm with deep experience in technical markets. His recruitment strategy involves partnering with high-profile Australian and international financial services organisations and running bespoke recruitment campaigns to identify skill sets and high-performing professionals from analyst to MD level.



MARK REECE
DIRECTOR

Mark's 15 years of experience spans both executive search and contingent placement within the APAC region. He has a Bachelor of Commerce degree from the University of Wollongong and is a proven leader. A well-connected executive search professional, Mark has an excellent reputation in attaining results across a wide variety of assignments.



HENRY SMITH
DIRECTOR

Henry brings over ten years of executive search and recruitment experience, with specialist expertise in the financial services and legal sectors across Asia Pacific and the United States.

After completing a mathematics degree at the University of Warwick in the UK, Henry commenced his career as a risk management specialist with two large European banks in London. He then spent seven years leading risk, compliance, and legal recruitment teams in Sydney.

Recently, Henry became the head of the New York office for a large global recruitment firm, driving strategy across legal, compliance, and technology.

Henry has in-depth knowledge of both the legal and financial services industry and is well-positioned to achieve the recruitment of high-calibre professionals for technical roles.



GEORGINA HEATH
ASSOCIATE

Georgina works in the legal, risk, and compliance recruitment practice. She brings several years' experience in corporate law with a leading global law firm, as well as expertise from her time in a senior strategy position with a global retailer.

Georgina provides informed recruitment advice to our financial services clients across the disciplines of in-house legal counsel, operational risk, audit, and regulatory compliance.

Georgina has a degree in arts/laws from the Australian National University.

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BEN HUNT
ASSOCIATE

Ben joined JS Careers in 2018 as an associate within the internal audit, risk, compliance, and legal recruitment division. Ben's role focuses on assisting clients through the provision of bespoke services, such as executive search, targeted headhunting, and market mapping. He helps clients with critical support in identifying and sourcing talent and provides valuable advice on relevant industry trends, recruitment strategy, and market intelligence.

Ben graduated with a degree in sports and exercise science from Bond University, QLD.



SELENE MADSEN
ASSOCIATE

Selene began her career in Geneva, Switzerland, in trust and fund administration with a global funds service provider after graduating with a degree in psychology from the University of Quebec.

Selene joined JS Careers to assist clients with sourcing talent in technical disciplines. She has recently completed several successful recruitment campaigns within the financial crimes compliance, operational risk, and internal audit disciplines.

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